



Nurse Supply and Education West Central Region

Community Demographic Information

According to 2019 U.S. Census estimates, 4,927,762 people reside in the West Central region, including Desoto, Hardee, Hernando, Highlands, Hillsborough, Manatee, Pasco, Pinellas, Polk, and Sarasota counties – representing 22.9% of the Florida population.



24.6% of Florida's nursing workforce are in the West Central region. There are an estimated 188 LPNs, 709 RNs, and 62 APNs providing *direct care* per 100,000 people.

Nursing Education Programs (AY 2018-2019)

	LPN	ADN	BSN	Grad	TOTAL
# of Education Programs	21	23	13	-	57
# of Programs with Students Enrolled	21	23	13	6	63
# Full-Time Faculty	99	304	186	-	589
# Part-Time Faculty	99	267	315	-	681
# Full-Time Faculty Vacancies	17	18	12	-	47
# Part-Time Faculty Vacancies	14	17	7	-	38
# Full-Time Faculty Needed, Not Budgeted	22	23	10	-	55
# New Students Enrolled (Sept. 2019)	1,404	3,542	1,582	610	7,138
Total # Students Enrolled (Sept. 2019)	1,514	5,900	2,592	1,310	11,316
# of Graduates	865	2,468	872	465	4,670
2019 Total NCLEX Pass Rate	81.0%	85.6%	90.3%	-	85.3%

Note: Program counts represent number of schools offering one or more curriculum for each education level. Total number of graduate programs unavailable as there is no comprehensive list of nursing graduate programs in the state available. Counts of students and faculty reflect survey respondents only and may not represent 100% of active programs during AY 2018-19.

Nurse Workforce Supply (2018-2019)

	LPN	RN	APN	TOTAL
Total # Licensed Nurses	16,159	62,891	7,156	86,206
Potential Workforce (Clear + Active Licenses)	16,048	62,491	7,126	85,665
Estimated # Working by County (Clear + Active)				
Desoto	114	130	19	263
Hardee	81	95	7	183
Hernando	547	1,864	167	2,578
Highlands	333	974	100	1,407
Hillsborough	3,360	17,475	2,500	23,335
Manatee	991	3,363	343	4,697
Pasco	1,248	4,712	504	6,464
Pinellas	3,022	12,730	1,513	17,265
Polk	1,835	5,594	689	8,118
Sarasota	1,413	4,771	543	6,727
Total Est. Working – West Central Region	12,944	51,708	6,385	71,037

Characteristics of Working Nurses...¹

	LPN	RN	APN	TOTAL
% Male	11.0%	12.0%	13.5%	11.9%
Average age	46.5	46.1	46.1	46.2
Age Group				
40 or younger	35.2%	38.4%	38.6%	37.8%
41 – 60	48.8%	44.5%	46.4%	45.4%
61 or older	16.0%	17.2%	15.0%	16.8%
Race/Ethnicity				
Asian	2.6%	6.2%	4.9%	5.4%
Black	23.8%	9.6%	10.5%	12.3%
Hispanic	10.6%	9.9%	7.5%	9.8%
White	60.0%	71.7%	74.8%	69.8%
Other	2.5%	2.1%	2.1%	2.1%
Highest Nursing Education				
LPN Certificate	80.4%	0.1%	0.1%	15.0%
RN Associate/Diploma	17.7%	52.7%	2.1%	41.4%
Bachelor's in Nursing	0.7%	40.5%	9.1%	30.2%
Nursing Master's	0.1%	5.6%	80.1%	11.7%
Nursing Doctorate	0.0%	0.5%	7.7%	1.1%
Workplace Settings				
Academic	0.8%	1.6%	3.2%	1.6%
Correctional Facility	2.9%	0.5%	0.6%	1.0%
Inpatient	6.3%	62.3%	42.3%	50.1%
Long-term Care	41.0%	7.9%	5.8%	13.8%
Outpatient/Office/Home	36.7%	16.8%	40.0%	22.7%
Telehealth	0.5%	0.8%	0.3%	0.7%
Other/Missing	11.9%	10.0%	7.7%	10.2%
Occupational Positions				
Direct Care Providers	71.8%	67.6%	48.1%	66.5%
Educators	2.8%	3.4%	2.9%	3.3%
Indirect Care/Quality Management/Discharge	7.6%	10.0%	0.9%	8.7%
Management	7.7%	11.9%	2.2%	10.2%
Other/Missing	10.2%	7.1%	46.0%	11.4%
Reported Plans in the Next 5 Years				
... Decrease Hours	7.4%	9.9%	11.5%	9.6%
... Leave Florida	4.8%	4.3%	3.7%	4.3%
... Retire	4.3%	5.9%	3.4%	5.4%
... Advance Education/Nursing Credentials	38.0%	17.2%	8.6%	20.2%

Estimated counts of working nurses are based on survey responses, reported addresses, and statistical imputation and should be interpreted with caution. Education, settings, positions, and five-year plans based on survey responses only and may not reflect entire proportion of working nurses.

¹ Estimated working among clear and active nurses